

# EMPLOYMENT APPLICATION



Prospective employees will receive consideration without discrimination because of race, creed, color, sex, age, national origin, handicap or veteran status.

DO NOT Staple this document at all.  
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Please print or write – Do Not Type

|  |  |       |  |                              |  |   |  |
|--|--|-------|--|------------------------------|--|---|--|
| Last Name  |  | First |  | Middle                       |  | Date                                    |  |
| Street Address   |  |       |  |                              |  | HOME Telephone Number                   |  |
| City, State, Zip   |  |       |  |                              |  | CELL Phone Number                       |  |
| e-mail address:  |  |       |  |                              |  | Social Security Number:                 |  |
| Position Desired   |  |       |  |                              |  | Hourly pay expected                     |  |
| When CAN you work? (Circle)<br>Days: Sun Mon Tue Wed Thur Fri Sat<br>Nights : Sun Mon Tue Wed Thur Fri Sat |  |       |  |                              |  | When can you start?                     |  |
| When CAN'T you work Circle)<br>Days: Sun Mon Tue Wed Thur Fri Sat<br>Nights: Sun Mon Tue Wed Thur Fri Sat  |  |       |  |                              |  | Are you able to work overtime if asked? |  |
| Do you have any problems working Nights or Weekends?   |  |       |  | Are you Serv-Safe Certified? |  |   |  |
|  |  |       |  | Circle Answer: YES NO        |  |   |  |

| Name & Location of School | Circle Year Comp | Are you still Attending?  | Subjects Studied And Degree(s) |
|---------------------------|------------------|---|--------------------------------|
| High School               | 1 2 3 4          | <ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> </ul> |                                |
| College                   | 1 2 3 4          | <ul style="list-style-type: none"> <li>• Yes</li> <li>• No</li> </ul> |                                |

| PREVIOUS EMPLOYMENT |  |          |            |                 |
|---------------------|--|----------|------------|-----------------|
| Date                | Name, Address and Telephone Number of Employer | Position | Supervisor | Reason you left |
| From / /            |  |          |            |                 |
| To / /              |  |          |            |                 |
| From / /            |  |          |            |                 |
| To / /              |  |          |            |                 |

The information provided in this Employment Application is true, correct and complete. If employed, any misstatement or omission of fact on this application may result in my dismissal. I understand that acceptance of any offer of employment does not create a contractual obligation upon the employer to continue to employ me in the future.

DATE \_\_\_\_\_ Signature \_\_\_\_\_

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## ***A few Questions for You...***

1. Are you a smoker? \_\_\_\_\_ If you answered "yes" , then can you work a 4 – 6 hour shift without smoking? \_\_\_\_\_

2. Do you have any problem with working overtime if requested? \_\_\_\_\_  
If you answered "Yes" to this question, please explain below.

3. Do you play any after school sports between March and November? \_\_\_\_\_  
If you answered "Yes" to this question, then we will have to discuss whether your schedule and ours is compatible.

4. Do you have reliable, dependable transportation to and from work? \_\_\_\_\_  
If you answered "Yes" to this question, please explain below.

The majority of our business is on week nights, after 6pm, and on weekends, especially weekend nights, so those are the times when we need people to be available to work. Especially in the spring and fall, we have a small need for people who are able to work the day shift, but you must be extremely mature and independent and able to multi-task. If you go away often with family or friends on vacations and weekends, then this is not the job for you. In fairness to the whole team, we expect all employees to be available to work throughout our season or the time agreed to. However, we do allow employees to work with each other to swap shifts (with manager approval) which works out very well for all employees who need time off. And, we are closed from mid-October until early March....perfect for enjoying the holidays, preparing for final exams and getting established in coursework for a New Year before our spring opening.

We are in the food business and therefore, we are OPEN holidays....Memorial Day, July 4th, Labor Day....and you must be available to work those weekends.

Students that are available to work Spring and Fall (a few days a week beginning now or Past Labor Day) are a bonus. Our season is in full swing by late April, so we hope to have most of our staff on board and trained by then. We have a few summer only employees who can satisfy the above criteria. But, if you do not get out of school until June and go back in August or right after Labor Day that puts you at a disadvantage.

Everyones situation is different and we would welcome the opportunity to sit down and talk to you about working for Greater-Lowell's oldest ice cream shop – Gary's Ice Cream.

***Gary's Ice Cream is Owned and Operated by Chelmsford Creamery, Inc.***